



Bartholomew County Sheriff's Office

**ANNUAL REPORT
2015**





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This Annual Report is prepared for Bartholomew County, Indiana residents as well as the Sheriff's Merit Board, and the following elected county officials:

Bartholomew County Commissioners:

The Honorable Rick Flohr

The Honorable Larry Kleinhenz

The Honorable Carl Lienhoop

Bartholomew County Council:

Laura DeDomenic

Mark Gorbett

Bill Lentz

Jorge Morales

Chris Ogle

Evelyn Pence

Jim Reed

No taxpayer funds were used in the printing of this publication.



The Honorable Judge James Worton and Sheriff Matt Myers

2015 ANNUAL REPORT

Bartholomew County Sheriff's Office

Your Bartholomew County Sheriff's Office is an honorable and historic agency. The women and men working here take great pride in the protection and services they provide to citizens and visitors of Bartholomew County, Indiana.

The Sheriff's Office values loyalty, commitment and teamwork within our agency. We are committed to upholding public trust through the highest professional standards and quality of service.

Integrity • Professionalism • Trust



SECTION 1: INTRODUCTION

This report details the first year of the Myers Administration. It cites changes that were implemented and plans for the future of the Sheriff's Office.

Sheriff Myers and his Leadership Team put forth a clear vision and, during this first year, great strides were taken toward meeting those goals and objectives.

We continue to believe that community trust is a highly honored relationship between citizens and the Sheriff's Office. We continue to believe it is incumbent to foster an environment in which ethical behavior is expected and each Sheriff's Office employee is responsible for meeting that expectation.

This year-end report is a blueprint as to how the principles of integrity and professionalism were our cornerstones for building trust externally and internally.

We focused on targeted goals for training and professional development, for expanded partnerships and community outreach.

You will read how generating new, innovative programs and partnerships created a safer community for Bartholomew County residents.

ABOUT SHERIFF MYERS

Sheriff Myers was elected on November 4, 2014. He has served our community as a law enforcement officer for more than 20 years. He has extensive public safety experience, serving as a member of both the Bartholomew County Sheriff's Office and the Columbus Police Department.

He began his career as a corrections officer under former Sheriff Rick Hill and joined the Columbus Police Department in 1991 as a patrol officer. In his 22 years with CPD, Myers served 11 years in supervisory and command positions and was Assistant Chief from 2008 — 2012.

Sheriff Myers is a graduate of the FBI National Academy and holds an associate's degree in criminal justice from Vincennes University. He is a life-long member of the Fraternal Order of Police.

Myers is married to Kyra (Goins) Myers and they have three sons: John David, Kolsen and Nash. Sheriff Myers and his family attend the Ogilville United Methodist Church.



MISSION

To provide the highest level of protection to Bartholomew County residents by:

- **serving** all people with respect, fairness and compassion;
- **preventing** crime;
- **protecting** life and property;
- **preserving** peace, order and safety;
- **enforcing** laws and ordinances;
- **safeguarding** constitutional guarantees.

To provide the highest level of service to Bartholomew County.

To provide employees with the support, development and resources that improves the quality of their work experience, develops their full potential and increases job satisfaction.

VISION

Maintain the highest standards of excellence in public safety through outstanding leadership, sound community partnerships and effective resource management.

We want Bartholomew County to be the safest and most enjoyable place to live and visit in the State of Indiana and for the Bartholomew County Sheriff's Office to be a leader in public safety.

CORE VALUES

Public service is a public trust that is provided without bias to race, gender, ethnicity, sexual orientation, religion, culture or socio-economic status and is based on our core values of:

- **Integrity** - We pledge to maintain a strong sense of honesty, morality and ethical character.
- **Professionalism** - We are skilled in the performance of our duties and governed by a code of ethics that demands integrity and allegiance to our Oaths of Office and the laws that govern our nation.
- **Trust** - We value the trust we earn through honesty and excellence in service. We pledge to treat those we serve with courtesy, respect, dignity, and compassion.



MESSAGE FROM SHERIFF MYERS



First, let me thank you for the opportunity to serve as your Sheriff.

I am pleased to present the Bartholomew County Sheriff's Office (BCSO) 2015 Annual Report. This document serves as a blueprint of how the Sheriff's Office achieved its goals and objectives in keeping with our Mission, Vision, and Core Values.

I brought a bold new vision to Bartholomew County. I want residents to feel safe in their homes and in their neighborhoods. I want parents to feel comfortable sending their children to school. I want our seniors to feel safe and protected here.

We worked with residents and businesses in developing positive relationships. We developed good working relationships with other law enforcement agencies and first responders so that, together, we efficiently and effectively provided a better approach in all areas of public safety.

We set an aggressive agenda that clearly articulated our mission. Our accomplishments far exceeded my hopes and expectations and I am pleased with our progress but there is still hard work ahead.

I have dedicated the Sheriff's Office to delivering the best possible public safety for and in a County where everyone matters.

Matt

CHIEF DEPUTY MAJOR CHRIS LANE



Columbus Police Department (ret.) Major Lane is a graduate of Vincennes University and has completed numerous courses with the Police Executive Leadership Academy and the Drug Enforcement Administration. Major Lane attended Indiana University where he served as an IU Police Officer.

As Chief Deputy, he brought more than 20 years of solid law enforcement, security, and staff management experience to this position.



SECTION 2: MAJOR ACCOMPLISHMENTS

ALL AGENCY SWEARING-IN CEREMONIES

Since all employees must take a sworn oath, moments after being sworn in, Sheriff Myers made sure the official swearing-in event included all employees – uniformed and civilian.



Those who were unavailable for the December 31, 2014, ceremony were “officially” sworn in, by the Honorable Judge Kathleen Coriden, following a public open house on January 1, 2015, giving their families and friends an opportunity to witness their official swearing-in as well.



OPEN HOUSE

Sheriff Myers opened the Sheriff's Office and the Jail to the public on January 1, 2015. More than 400 people attended — taking tours, enjoying refreshments and having photographs taken with the new Sheriff.



JOINT NARCOTICS ENFORCEMENT TEAM



In a unique collaboration, just days after Sheriff Myers was sworn in, a Memorandum of Understanding was entered into by and between the Bartholomew County Sheriff's Office, the Columbus Police Department and the Bartholomew County Prosecutor's Office for the purpose of establishing the Joint Narcotics Enforcement Team.

The mission of JNET is to identify and target (for prosecution) criminal enterprise groups responsible for drug trafficking, money laundering, as well as to intensely focus on the apprehension of dangerous fugitives.



Gladstone Avenue



Hilltop Mobile Home Park

JNET is nothing like Bartholomew County has seen here before. JNET aggressively pursues drug dealers and has already beefed up local narcotics investigations and provided Bartholomew County an entirely different approach and attack on dealing with drugs.

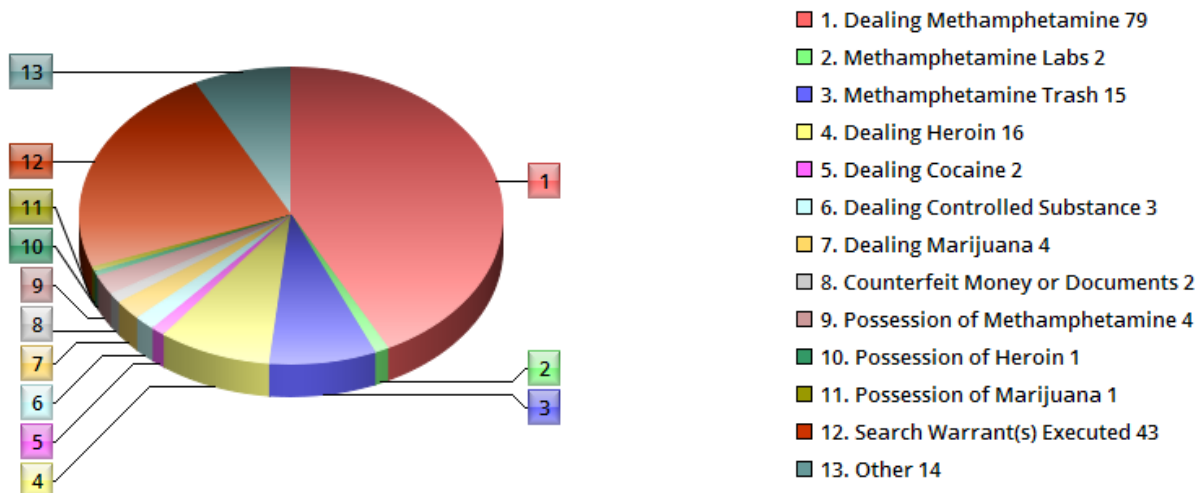
JNET has enhanced the effectiveness of local law enforcement resources through a well-coordinated initiative seeking the most effective investigative and/or prosecutorial avenues by which to incarcerate and convict dangerous offenders.



Hilltop Mobile Home Park



2015 Joint Narcotics Enforcement Team # of incidents



The "Other" category includes investigations into dealing look-a-like substances, possession of paraphernalia, possession of stolen property, etc.

BCSO, Columbus Police Department and the Bartholomew County Prosecutor have partnered to decrease the drug supply and usage in Bartholomew County. The Joint Narcotics Enforcement Team (JNET) was established to unite local law enforcement efforts to aggressively pursue drug dealers in our community. JNET is made up of undercover officers from the Bartholomew County Sheriff's Office, the Columbus Police Department, and a Bartholomew County Deputy Prosecutor. JNET is a well coordinated initiative seeking the most effective investigative and prosecutorial avenues by which to pursue this mission. Since accurate intelligence gathering is such an important part of successful anti-drug trafficking operations, JNET has proven to be an invaluable development that targets the root of many of our community problems — DRUGS.

In 2015, JNET initiated 179 cases, resulting in 186 investigations, of which some cases resulted in multiple investigations. During the year, JNET worked closely with local law enforcement officers, state enforcement officers, plus several federal agencies.

The following highlights JNET's attention to impeding major suppliers of drugs into our community:

- In April, a male was arrested with 7.9 grams of heroin and \$5,410.00 cash was seized.
- In September, two males and one female were arrested with two pounds of methamphetamine and a firearm.
- In October, a male was arrested with seven pounds of marijuana, approximately 200 grams of Xanax, more than 100 items of drug paraphernalia, in excess of \$75,000.00 cash, and multiple firearms and ammunition.
- In November, two males were arrested with methamphetamine with a street value of more than \$550,000.00.



- In December, a female was arrested with two pounds of marijuana and one pound of methamphetamine.
- In December, several arrests were made when four pounds of methamphetamine (with an estimated street value in excess of \$250,000.00) and a firearm were recovered, during a search warrant.
- In December, ten people were charged and incarcerated on dealing drug crimes.

JNET will never stop pursuing those who are distributing and abusing dangerous drugs in Bartholomew County. BCSO, Columbus Police Department and the Bartholomew County Prosecutor's Office collectively vow to maximize our resources to succeed in this mission.

SHERIFF'S MATRON DALENE PATTINGILL



Matron Dalene Pattingill has numerous and diverse responsibilities which include supervising our front desk and Records Division.

Our front desk staff members are the first people, and sometimes the only people, with whom visitors have contact when coming into the Sheriff's Office and their initial judgments of BCSO are based on their experience with our front desk staff.

Our Records Division is an integral part of BCSO. The Records Division maintains all records that are used in the operation of the Sheriff's Office.

PUBLIC INFORMATION OFFICER JUDY JACKSON



Social media has changed the way BCSO connects with the public.

Knowing the importance of communicating with the public and with a goal to increase the speed of disseminating information, Sheriff Myers established a system for providing accurate and timely information to the media and to the public while, at the same time, keeping more deputies on the street.

Sheriff Myers hired a civilian Public Information Officer, with more than 25 years experience in public service, who is responsible for researching information and disseminating it through print, radio and social media.

Her office also assists other divisions in locating fugitives, ascertaining information pertinent to criminal investigations and providing our Most Wanted information to the media and to the public on a weekly basis.

Visit the Sheriff's webpage: www.bartholomew.in.gov and the Sheriff's Facebook page: www.facebook.com/SheriffMattMyers .



MERIT BOARD

Sheriff Myers believed it was important to have a more diverse Merit Board. Therefore, he appointed 2 new members: Susan Thayer Fye and Ric King.

Susan is a Bartholomew County native, public relations officer for the Bartholomew County Landlord Association, former member of the Columbus Board of Public Works and Safety and Columbus Redevelopment Commission. She is a former Accounting and Computer Science instructor at Ivy Tech Community College and holds an MBA from Indiana University.



President Dan Davis, Member Ric King,
Member Susan Thayer Fye,
Secretary Phyllis Nolting Apple,
VP Steve Shireman

Ric is the former chairperson of the City's Police Audit and Review Committee which meets to audit the city's police complaint process and to make recommendations (as necessary) to improve community police relations. He was appointed by former Mayor Bob Stewart in 1992 and continued his service under former Mayors Fred Armstrong and Kristen Brown.

This new Merit Board represents a broader spectrum, brings a wide range of expertise and better reflects the complexion of Bartholomew County.

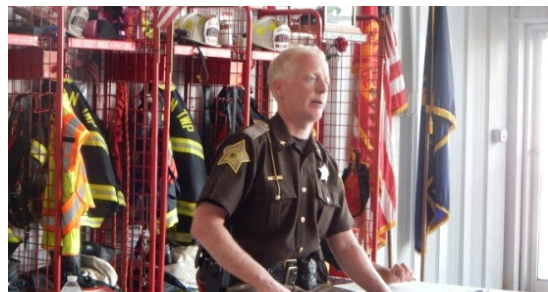
POLICY REVIEW COMMITTEE

We organized a Policy Review Committee that reviewed and updated (as needed) all Sheriff's Office policies and recommended the implementation of new policies.

COMMUNITY MEETINGS

In his effort to strengthen the partnership between the community and the Sheriff's Office, Sheriff Myers organized a series of Community Meetings to discuss issues important to Bartholomew County residents and to see how the Sheriff's Office could better serve people and businesses in all areas of Bartholomew County.

These meetings created opportunities for residents to have an informal conversation with the Sheriff, members of the Sheriff's Administration, members of the Sheriff's Merit Board and other BCSO staff.





COMMUNITY SERVICE

Captain Dave Steinkoenig and Major Chris Lane discuss the dangers of drugs and household items that can be used to make drugs.



Captain Steinkoenig speaks to ZONTA about the dangers of heroin in and around Bartholomew County and to child services representatives regarding items for which they should be looking when visiting homes in Bartholomew County.



GRANTS

NARCAN GRANT

The Bartholomew County Sheriff's Office received a one-time grant, from the Columbus Regional Health Foundation, for initial funding to purchase Narcan. Narcan is an antidote that can temporarily block the effects and temporarily reverse the lethal effects of an opiate overdose caused by prescription medications or heroin.

Narcan allows deputies to counter the effects of an overdose and potentially save lives.

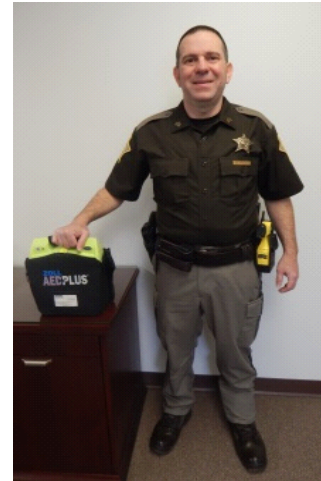




REMC GRANT FOR AED-PLUS UNITS

The Bartholomew County Sheriff's Office began its AED Program in 2000 with just 4 AED units. The addition of 4 new AED-Plus defibrillator units provides all sheriff deputies with AEDs in their patrol vehicles.

Bartholomew County Sheriff's Deputy Sergeant Jim Stevens, administrator of the Sheriff's Office AED Program, received a grant, valued at more than \$5,000.00, for the purchase of the final 4 Zoll AED (Automated External Defibrillator)-Plus units, through the REMC Operation Round-Up Project.



Sergeant Jim Stevens

SUBSTANCE ABUSE GRANT

Capt. Dave Steinkoenig secured a \$7,000.00 grant from the Bartholomew County Substance Abuse Council for the purpose of Aggressive Traffic Enforcement. This grant was used to fund deputies to work traffic enforcement during off duty hours.

CITIZEN COMPLAINT REPORTS

It was imperative for the Sheriff's Office to have procedures in place for fairly and impartially accepting, processing, and investigating complaints. This process was implemented by Sheriff Myers early in 2015 and it will stay in place for the duration of his administration.

12 citizen complaints resulted in one written reprimand and 11 unsubstantiated.

SECTION 3: BUDGET

NUMBER OF DEPUTIES NEEDED

Bartholomew County consists of approximately 409 square miles and has 821 miles of roadways to patrol. Our county's population is 80,217, of whom more than 35,000 live outside the Columbus city limits.

Based on Police to Population Ratios by State, which is 1.9 for Indiana, the Bartholomew County Sheriff's Office should have 66.5 Deputies. BCSO has 39 full-time merit deputies. Your Sheriff's Office is operating with approximately 59% of the number of deputies recommended for a county our size.

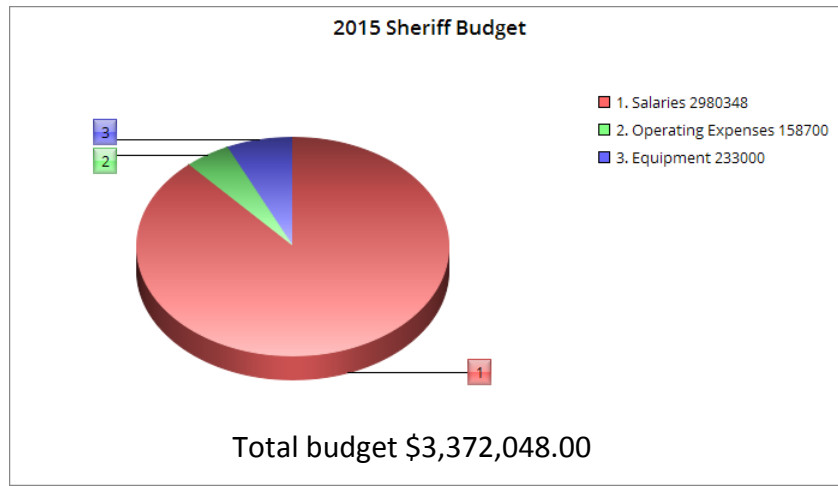
Bartholomew County Total Population	2013	76,786
Bartholomew County Total Population	2014	80,217
Increase		4.5%



2015 SHERIFF AND JAIL BUDGETS

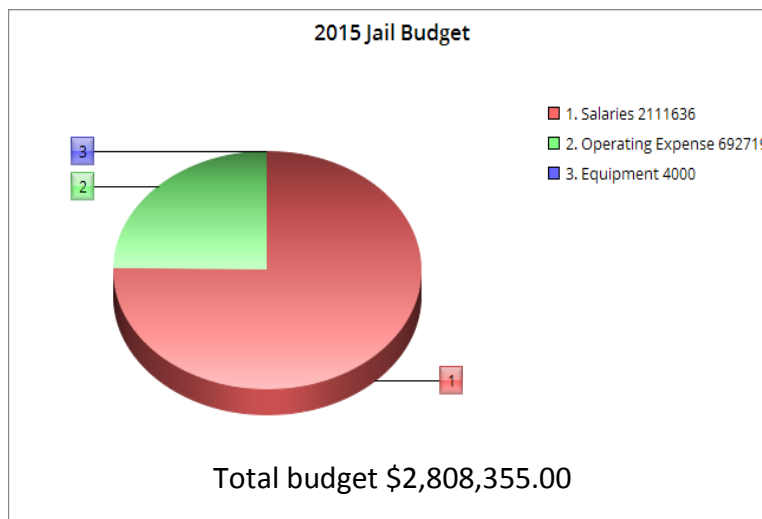
Sheriff Total budget \$3,372,048.00 .

Salaries	\$2,980,348	88%
Operating	\$ 158,700	5%
Equipment	\$ 233,000	7%



Jail Total budget \$2,808,355.00

Salaries	\$2,111,636	75%
Operating	\$ 692,719	24%
Equipment	\$ 4,000	<1%





SECTION 4: DIVISIONS

ROAD DIVISION

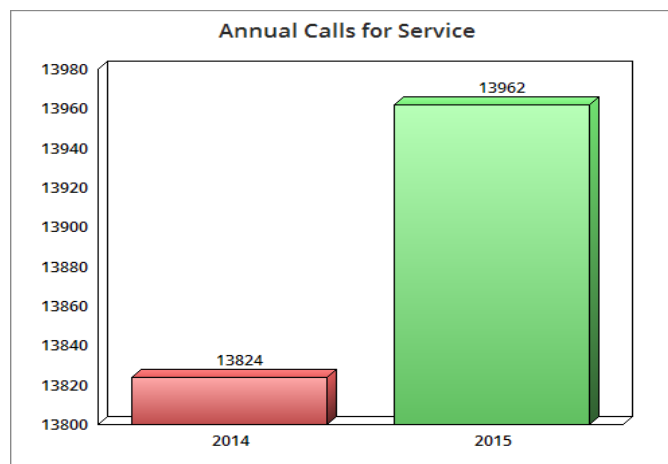
ROAD PATROL COMMANDER CAPTAIN DAVE STEINKOENIG



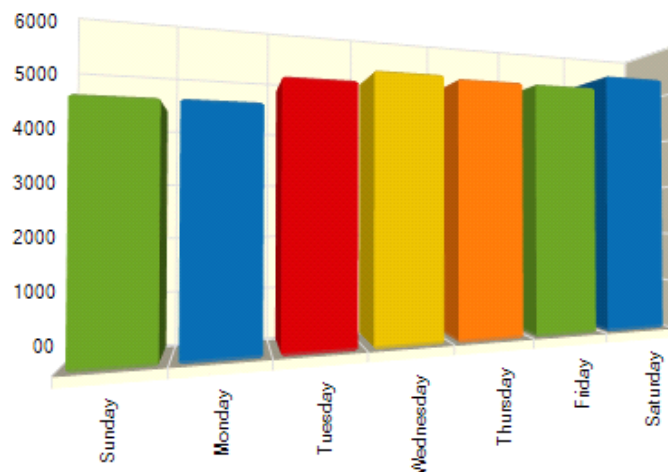
Graduate of the Indiana Law Enforcement Academy and a veteran of the United States Air Force.

Firearms instructor, Taser instructor, a member of the Dive and Water Rescue Team and a member of the Bartholomew County Substance Abuse Council.

NUMBER OF CALLS ANNUALLY



NUMBER OF CALLS PER DAY OF WEEK





FIELD TRAINING OFFICER SUPERVISOR SERGEANT GARY KNOEF

Because this position is critical to our new recruit training program, we increased our number of FTOs and dedicated an FTO Sergeant to oversee our Program.



Deputy Gary Knoef was promoted to Sergeant in the Road Patrol Division. Sergeant Knoef has served BCSO since 2004. Prior to his promotion, Sergeant Knoef was an FTO. He continues his service as an FTO, while overseeing our FTO Program.

K9 BOLT

K-9 Deputy, Sergeant Kris Weisner, partners with K-9 Bolt in the execution of his duties. In addition to intensive, specialized training that Sergeant Weisner and Bolt received, Sergeant Weisner has the additional responsibility of caring for Bolt.

Sergeant Weisner and Bolt specialize in the areas of detection of narcotics, tracing suspects, locating evidence at crime scenes and vehicle inspection.



BODY CAMERA STUDY

On January 6, 2015, BCSO began using body cameras as part of a study to determine the effectiveness and requirements of a department-wide camera system. Over a 90-day test period, cameras recorded traffic stops, calls for service and other related activities. During the study, every deputy had the opportunity to use a camera.

At the end of this study, Sheriff Myers and his Leadership Team put body cameras on "hold" due to privacy concerns and concerns regarding the management of data, its storage and retention. The costs involved in maintaining a body camera system are also significant but cost was not the determining factor.

Body cameras have not been ruled out for future use but more information is needed before BCSO puts a system in place.





NEW DEPUTIES



Deputy Sheriff Andrew Whipker with his father former Sheriff Kenny Whipker.



Deputy Jon Lanning
Lanning is a former IU Police



Deputy Jarod Aspenson
Aspenson is a former U.S. Marine



Sheriff Myers swears in BCSO's newest deputy Andrew Densford. Densford is a former IU police officer.

New deputies are responsible for the enforcement of state and local laws relating to public safety and welfare. They exercise independent judgment in dealing with dangerous or unusual situations and often work under stressful, high risk conditions.

Our Road Division patrols, protects persons and property, and prevents crime.

TRIAL 12-HOUR/10-HOUR WEEKEND SHIFTS

In our efforts to increase coverage on weekends, deputies tested 12-hour and 10-hour shifts that we hoped would place more deputies on the road, offer better service and protection to residents, and offer better backup for the safety of our deputies.

A Scheduling Committee was formed and, at the end of the trial period, the Scheduling Committee reviewed the pros and cons along with comments and recommendations from the deputies who worked these extended shifts.



In the end, we returned to 8-hour shifts adding one deputy per shift. We will continue to monitor our coverage in an effort to increase shift scheduling for 2016 and beyond.

LESS LETHAL IMPACT MUNITIONS

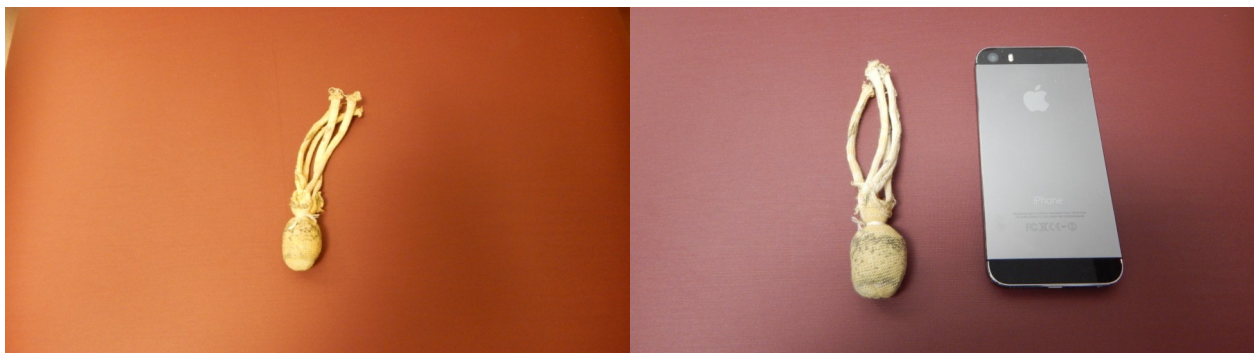
The Bartholomew County Sheriff's Office deployed 17 less lethal Impact Munitions units on October 1, 2015.

Impact Munitions, sometimes referred to as "bean bag" rounds, hold several hundred #9 pellets wrapped in a burlap material.

Impact Munitions will bridge the gap between Tasers and service weapons. The goal is to incapacitate a subject without killing them.

The 17 Impact Munitions units are available for merit deputies only, carried in patrol vehicles and fired from 12-gauge shotguns.

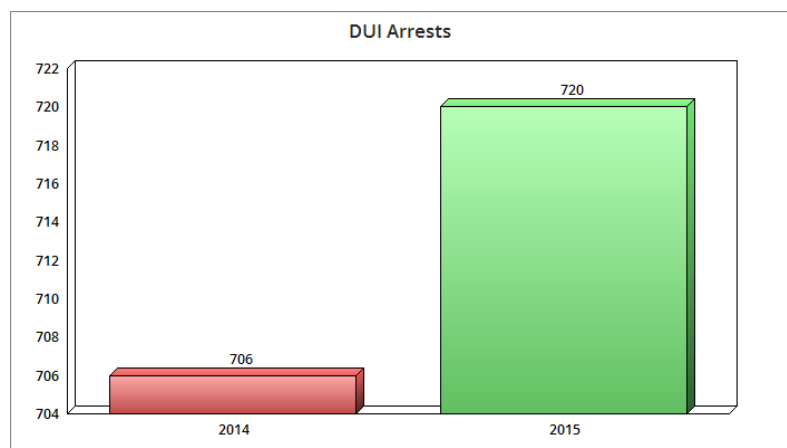
The use of Impact Munitions (less-than-lethal) technology is a great benefit for law enforcement, because Impact Munitions are engineered to save lives.



TRAFFIC ENFORCEMENT

As Sheriff Myers met with residents during his community meetings, speeding on Bartholomew County streets and roadways became a top priority.

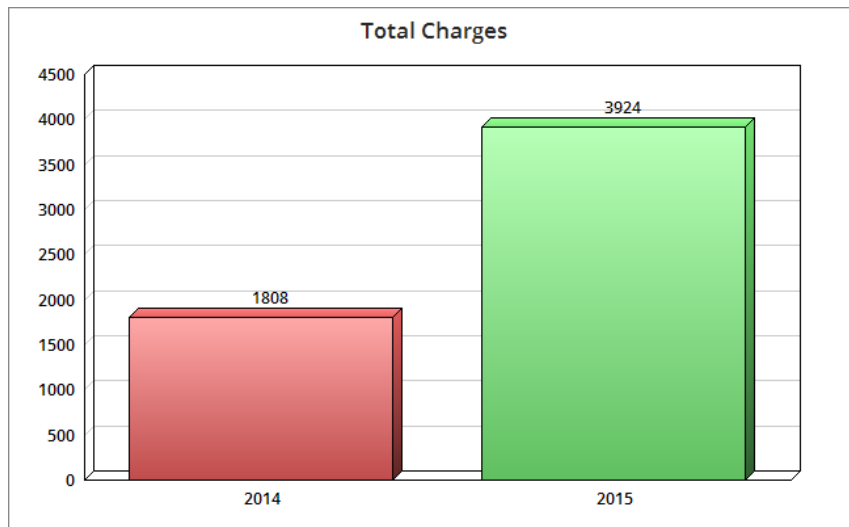
Sheriff's deputies increased enforcement along county roadways and provided our radar trailer in areas throughout Bartholomew County. Sheriff Myers himself ran radar and worked speed details in his effort to slow Bartholomew County motorists.



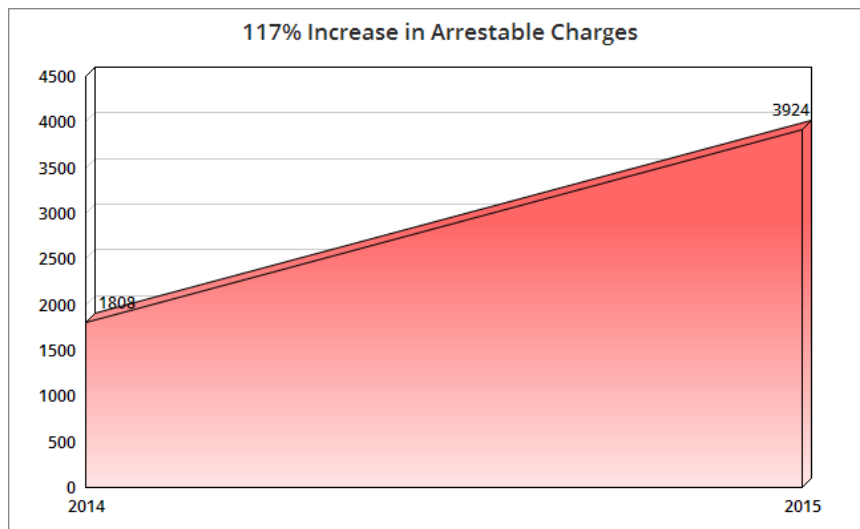


Over the Thanksgiving holiday, deputies joined more than 250 state and local law enforcement agencies that conducted high visibility patrols encouraging drivers to stay sober, follow the speed limit, and buckle up for safety. This was a statewide effort supported with funding provided by the Traffic Safety Division of the Indiana Criminal Justice Institute.

Seven BCSO deputies worked 44 hours, wrote 113 citations and warnings, and made three arrests: one OWI and two criminal misdemeanors.



During Sheriff Myers' first year in office, arrests increased 117%.





LIFE-SAVING AWARD

Sheriff Matt Myers presented Sergeant T.A. Smith with an award for saving the life of a young Bartholomew County man who was attempting suicide. Sergeant Smith intervened, risking his own life to save another.



OTHER DUTIES

Our deputies also served thousands of court orders, subpoenas, summons, writs and other court documents in 2015. This vital service allows civil justice to be carried out, impacts the lives of citizens, and supports good order in commerce and family law.

RETIREMENTS

Deputy James A. Green, Jr. served the Bartholomew County Sheriff's Office for 25 years. He worked his way through the ranks from jail to road patrol. Deputy Green showed exemplary service in every phase of his job. His professionalism and expertise greatly enhanced the readiness of those who worked with and around him.

Sheriff Myers presented Green with a Proclamation honoring his many years of outstanding service.



Jail Chaplain Burt Powell retired after more than thirty years of service. He received a plaque from Sheriff Matt Myers for his many years of outstanding service.



DETECTIVE DIVISION

DETECTIVE DIVISION COMMANDER CAPTAIN CHRISTOPHER ROBERTS



Associate's Degree in Law Enforcement from Vincennes University. Captain Roberts has extensive training in a wide variety of disciplines. He is trained in SWAT procedures and recognized as an authority in technology matters. Captain Roberts has served as leader of the Dive Team, Deputy Commander of Water Rescue, and is currently BCSO Domestic Violence Coordinator.

DOMESTIC VIOLENCE

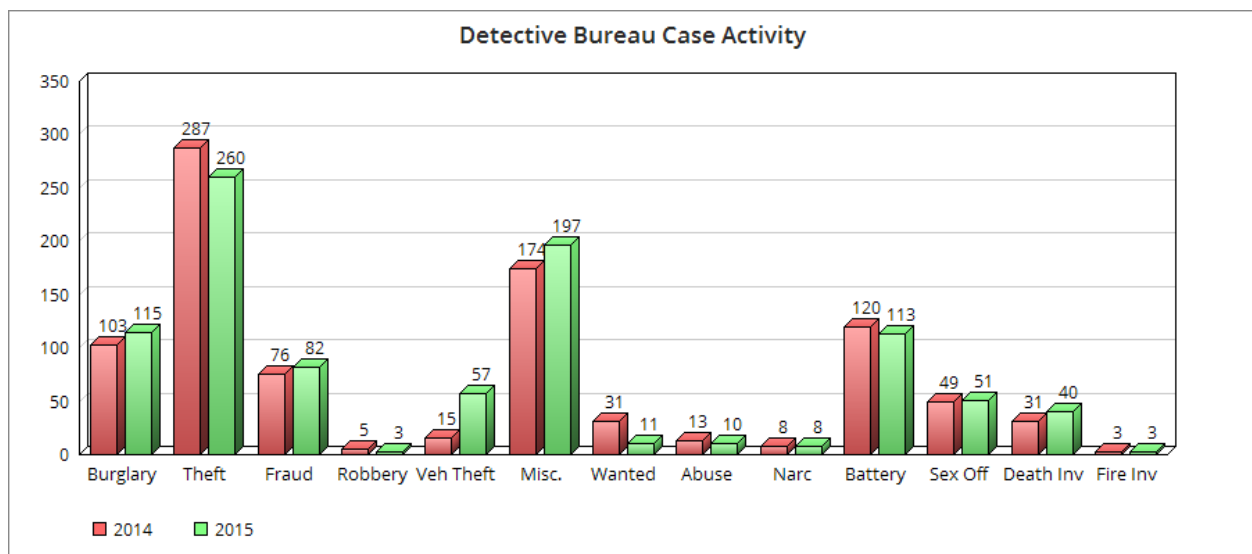
If you are experiencing threatening behavior from your partner, please seek help from the Sheriff's Office or Turning Point.

The Sheriff's Office offers information regarding "how you can make yourself safe" or "important things to take when you leave an abusive relationship". Turning Point provides assistance when applying for protective orders, attending court, safety planning, support groups, etc.

You do not deserve to be hurt emotionally or physically. Help is available. Call one of the following numbers for assistance:

Turning Point (800) 221-6311

Sheriff's Office (812) 379-1689.





NEW DETECTIVES



Sheriff Myers promoted Deputy Chad Swank to Detective. Over the past 15 years, Detective Sergeant Chad Swank has worked in all three BCSO divisions: Corrections, Uniform and Investigations. Sergeant Swank holds a BS degree in Criminology and is a certified Evidence Technician.



Deputy Will Kinman, Jr. was promoted to Detective. Detective Kinman has been with the BCSO since 2003 and has previously served in Corrections and the Road Patrol Division as a Field Training Officer. Detective Kinman now conducts criminal investigations and responds to critical incidents.



Detective Jason Williams is an instructor at the Indiana Law Enforcement Academy where he teaches Physical and Defensive Tactics, as well as "Use of Force" subjects. Detective Williams investigates crimes, interviews witnesses and prepares charges.



Fatality Crashes

In 2015, the Sheriff's Office investigated 10 fatal crashes. Four fatalities were investigated in 2014. This is an increase of 150%. Road safety is a collective effort of the BCSO, other governmental agencies and motorists. While government must leave no stone unturned in ensuring proper condition of the roads and enforcing strict adherence to traffic rules, responsible driving and the right attitude, with respect to traffic rules, is perhaps the first step on the path to 100% safety on our roadways.

Suicide Statistics

This chart represents data that the Bartholomew County Emergency Operations Center has maintained over recent years, documenting the number of suicides, suicide attempts with injuries and suicide threats reported to the Emergency Operations Center. The following bar graph depicts the trends over the past two years.

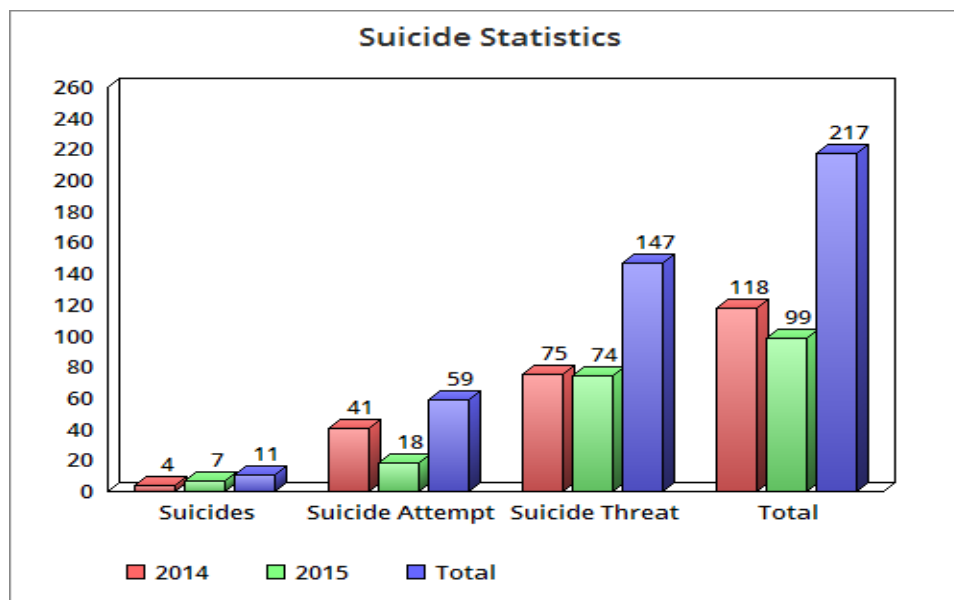
The following Nature Codes determine the type of public safety response:

Suicide Threats — Law enforcement is dispatched to the scene and determines if further action/responses are required.

Suicide with Injury — Law enforcement secures the scene for Fire and EMS who are also dispatched.

Suicide — Law enforcement, Fire, EMS and County Coroner respond.

Dispatchers make every effort to remain on the phone with the caller/victim in an attempt to calm the situation until help has arrived on the scene.





ADMINISTRATIVE DIVISION

ADMINISTRATIVE SERVICES COMMANDER CAPTAIN BRANDON SLATE



Captain Brandon Slate has worked in several areas of the Sheriff's Office: Jail Corrections, Merit Deputy Road Division, Detective Bureau, and Narcotics Division.

Captain Slate was promoted to Administrative Services Commander in May, 2015. He also serves as an active member of the BCSO Dive Team.

EVIDENCE

One component for a successful prosecution is dependent on how evidence is handled and preserved. Items collected from crime scenes and lost or abandoned property are packaged properly, documented accurately and stored correctly in our Evidence Room.

We store thousands of individual pieces of evidence that include guns, clothing, blood, narcotics and much more.

Captain Slate is implementing an evidence bar code system which will allow him to quickly and easily manage evidence. Using a handheld bar code, he will inventory and audit evidence for tracking item location and movement. This module will allow him to track which items are up for review and which are scheduled to be destroyed. This will also allow Captain Slate to easily enter multiple evidence items in one submission.



When possible, every attempt is made to return evidence to its rightful owner.

RECRUITMENT

Recruiting qualified applicants is a priority. In 2016, BCSO will develop a Recruitment Plan that will serve as a road map as to how the Sheriff's Office will achieve our recruitment goals over the next three to five years.



JOB FAIRS

As we look for dedicated, community-minded individuals to join our ranks and become a valued member of our team, BCSO deputies attend a number of job fairs and make numerous contacts with colleges and universities throughout Indiana.

Lieutenant Greg Duke and Deputy Nate Nichols speak with a student at Ball State University.



SEX OFFENDERS AND SHERIFF'S SALES

SEX OFFENDERS

Tammy Harper maintains the Indiana Offender Registry for Bartholomew County. This position requires working with local and state agencies.

In 2015, BCSO averaged 85 offenders residing in Bartholomew County and 60 offenders employed in Bartholomew County. Sexually violent predators who live, work, or attend school in Bartholomew County must visit the Sheriff's Office quarterly. All registered offenders must visit annually. Address verifications are made by Sheriff's Deputies on a regular basis.

Individuals can research the site, provide tips, and sign up for notifications by going to:

<http://www.indianasheriffs.org/sexoffenderregistry.html>

SHERIFF'S SALES

Mrs. Harper also coordinates our Sheriff's Sales.

DRUG TAKE BACK PROGRAM

In an effort to increase safety, Sheriff Myers implemented changes to the BCSO Drug Take Back Program.

The Sheriff's Office will host quarterly drug take back days but will no longer accept medications from businesses — like pharmacies. These businesses should properly manage their drug waste under federal and state hazardous waste regulations.

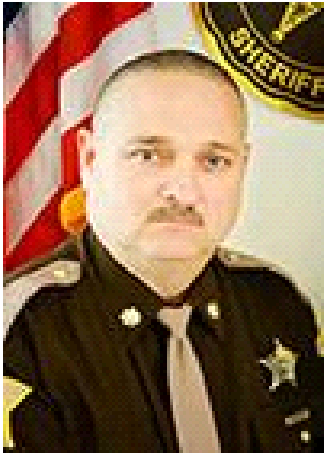


Sheriff Myers, Captain Steinkoenig, and Lieutenant Duke look through dropped off prescription drugs.



JAIL DIVISION

JAIL COMMANDER MAJOR GARY MYERS

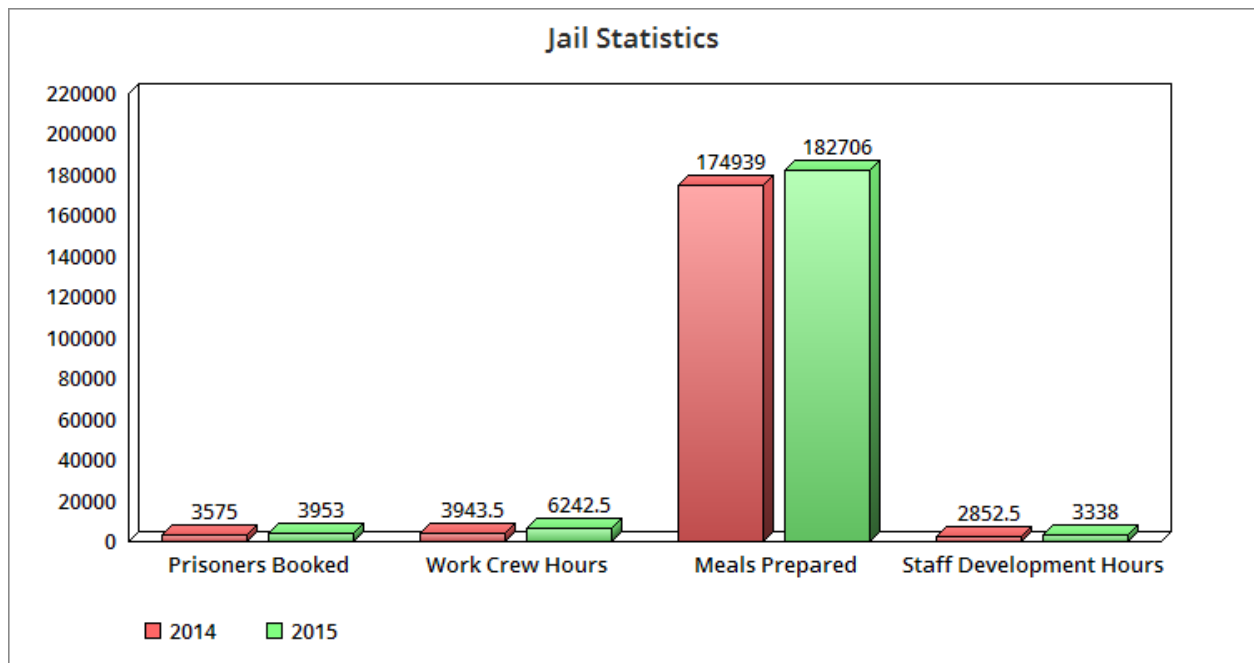


With more than 30 years experience, Major Myers' responsibilities include all operational facets of the jail including inmate programs and services, courthouse security, food services, inmate medical requirements, inmate transportation, jail maintenance, vehicle fleet and inmate work crews. Major Myers is the Commander of BCSO's Water Rescue Team.

BARTHOLOMEW COUNTY COURTHOUSE SECURITY

The Sheriff's Office provides uniformed presence at the Bartholomew County Courthouse. Correction's Officers are responsible for all enforcement and security to the building, scanning all who enter the courthouse and searching all packages brought into the building.

Our courthouse security officers are diligent in providing protection to all citizens entering the building as well as providing security for our courts.





SHERIFF'S WORK CREW

Non-violent inmates save Bartholomew County taxpayers thousands of dollars each and every year by mowing many county and city properties, cemeteries and parks.



WATER RESCUE and RECOVERY

The Bartholomew County Water Rescue and Recovery Team is committed to water safety and awareness.



BCWRR responded to twice as many water rescues in 2015 as they did in 2014 and required the services of many others within our agency — including Sheriff Myers.

SECTION 5: TRAINING

TRAINING OFFICER LIEUTENANT TODD NOBLITT



Noblitt began as a reserve deputy in 1989 and was hired as one of the new jail's original correctional officers in January 1990. Noblitt was hired as a merit deputy in August 1990 and advanced through the ranks serving as merit deputy, training officer, head of courthouse security, deputy jail commander, uniformed division commander and Chief Deputy.



INTERNAL AFFAIRS TRAINING

In our effort to ensure the integrity of the Sheriff's Office and to maintain a system where fairness and justice are assured, two Bartholomew County Deputies were chosen to attend Internal Affairs training.

The mission of IA is to uphold the best interest and confidence of the public and Sheriff's Office employees.

CULTURAL AWARENESS TRAINING

Cultural Awareness for Law Enforcement is more unique than in any other profession because of the authority held by law enforcement. This authority creates a special need for understanding a multicultural society. To assist Bartholomew County Sheriff's Office employees in meeting the challenges of working in a diverse community, Indiana State Police Captain Ruben Marte' created a specific program that allows law enforcement to be able to see others from a different perspective.

We realize the need for an increased understanding of a diverse population with whom our Sheriff's Office employees interact. A lack of knowledge of cultural differences may result in unintentional violation of individual rights as well as officer safety and other risk issues.

The unique role of law enforcement officials makes cross-cultural understanding imperative.



All Sheriff's Office employees (uniformed and civilian) were required to attend one of three sessions.



Captain Steinkoenig, Captain Roberts and Detective Swank review training information.

FIREARMS TRAINING

Chief Deputy Chris Lane with (former) Deputy Jeff Wehmiller and Deputy Andrew Whipker at the firing range.

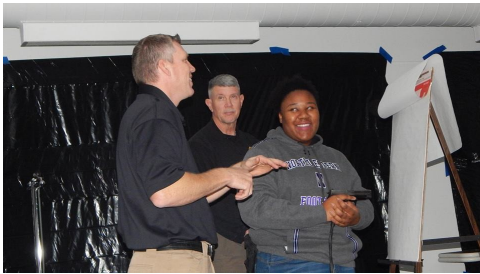




FIREARMS TRAINING SIMULATOR

Shoot or don't shoot? This dilemma was presented to area residents as part of a community dialogue about race relations. "Quarterly Conversation: A Dynamic Discussion on Race" involved using a FireArms Training simulator (FATS), to help participants gain a greater appreciation for the challenges police face, better understand the situations police encounter and why lethal force is sometimes used.

The simulator, used by BCSO and CPD for training, contains scenarios of real life incidents that have happened throughout the U.S. FATS training device is used to improve judgment and marksmanship skills as well as reaction time.



CPD Sergeant Tom Foust (left) and Indiana Law Enforcement Academy instructor, Mike Brown, discuss the scenarios with Janette Million.

JAIL OFFICER TRAINING

Recognizing that jails are one of the largest liability concerns a sheriff faces, it made sense that we focused on providing leadership, resources and training for Bartholomew County Jail personnel.

November 2 — 6, 2015, the Bartholomew County Jail hosted training for jail officers from Bartholomew, Decatur, Monroe and Fayette counties.

A minimum 40-hour Jail Officers Course is part of the Indiana Law Enforcement Academy's ongoing mandatory training. The course is designed to provide new jail officers with the basic information necessary to allow them to function in their facilities and is intended to be supplemented by annual in-service training.

Flood Exercise

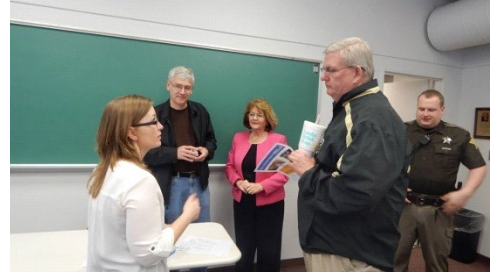
Julie Pierce, Deputy Director Emergency Operations Center, Chief Deputy Chris Lane and Captain Chris Roberts completed training during a table top Flood Exercise at City Hall.





Indiana 2-1-1 Training

Previously known as First Call for Help, 2-1-1 is a statewide program to educate people regarding resources for assistance. Our goal for 2-1-1 training was making employees aware of the services offered so that we can inform the public about services available to those in need.

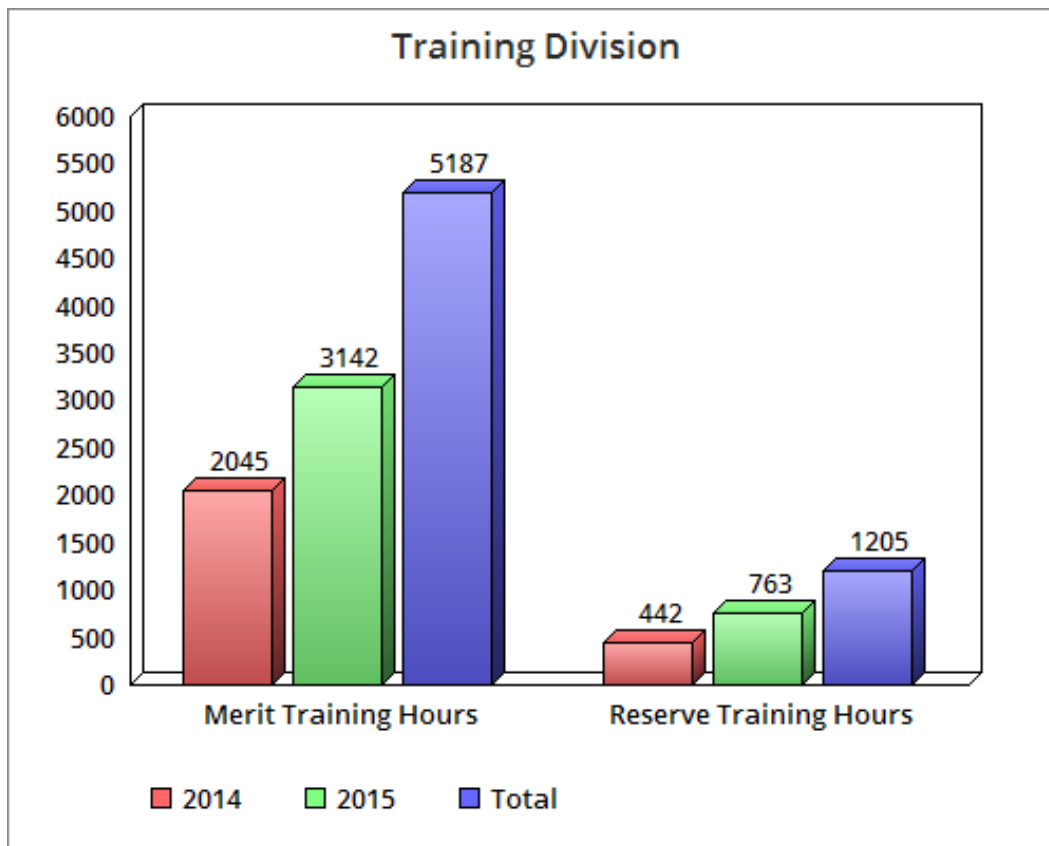


ACCESS TO PUBLIC RECORDS

Hoosiers have the right, under the Access to Public Records Act, to obtain public information maintained by local government agencies.

The Access to Public Records Act, originally passed by the IN General Assembly in 1982 and most recently amended in 2012, was enacted to permit citizens access to public records.

BCSO employees have been trained on policies and procedures for providing and/or denying information requested from the Sheriff's Office.





SECTION 6: SPECIAL PROJECTS

SHERIFF'S YOUTH ACADEMY



Bartholomew County youth are extremely important to Sheriff Myers. That is why he organized the first (ever) Bartholomew County Sheriff's Youth Academy held June 9 — 12, 2015, at CERAland Park.

Fifty-five (55) children graduated from the Academy.

Sheriff Myers will expand the Youth Academy in 2016 with a 2-day event for 6 — 9 year olds and

another 4-day event for 10 — 14 year olds.

Thanks to the following agencies and officers for their assistance.

SHERIFF

Caitlyn Gross
Grover Crouch
Tammy Harper
Dean Johnson
Nikki Kinman
Chris Lane
Ashley Lowman
John Martoccia
Gary Myers
Kaleigh Myers
Dusty Pardieck
Devon Pattingill
Jessica Pendleton
Chris Roberts
T.A. Smith

David Steinkoenig

Chad Swank

CPD

Michael Butler
Kelly Hibbs
Curtis Nelson
Michael Pigman
Courtney Plummer
Ben Quesenberg
Bernard Sims

Indiana State Police

Tommy Walker
Stephen Wheelles

DNR Officers

Tim Beaver
Zach Carson
Kendrick Fuhrman
Andy Hagerty
Jay Noble
Ted Stine
Joe Tenbarge
Markie Throgmorton
Jeff Wells

EXCISE

Corbin Smith

Homeland Security

Lillian Hardy





D.A.R.E.

Deputy Jessica Pendleton and Sheriff Myers speak with D.A.R.E. students.



Drug Abuse Resistance Education (D.A.R.E.) is an international substance abuse prevention education program that seeks to prevent the use of controlled drugs, membership in gangs, and violent behavior.

Deputy Jessica Pendleton was appointed our new part-time D.A.R.E. officer and spends the remainder of her time patrolling Bartholomew County streets and roadways.



D.A.R.E. Essay Winners



Supporting #cookiestrong



INDIANA SHERIFF'S ASSOCIATION SCHOLARSHIP

Forty \$500 scholarships were awarded to qualifying students throughout the state of Indiana. The ISA Scholarship Fund was established for the purpose of providing college scholarships to students committed to pursuing an education and career in the law enforcement field.



Applicants must be an Indiana resident, a current member of the Association, or a dependent child or grandchild of a current member of ISA. They must also attend an Indiana college or university, major in a law enforcement field, and enroll as a full-time student.

Sheriff Myers, Chief Deputy Chris Lane and Jail Commander Major Gary Myers present a \$500 ISA Scholarship to Columbus resident Dylan Prather.

SHERIFF CHAPLAINS

Our chaplains offer guidance and assistance to members of our agency during crisis situations and can be called upon to provide comfort and counseling during tough times.

Chaplains work with law enforcement personnel on a professional level by making themselves available as trained and caring professionals who can assist in times of need to people in crisis situations.

Bartholomew County Sheriff's Office chaplains provide this service to all Sheriff's Office employees and their families.



Pastor Robert Vester
Associate Pastor
Westside Community Church



Pastor David C. Bosley
Pastor & Founder of Dayspring
Apostolic Church



EVA'S HANDS TEDDY BEAR PROJECT PROVIDES COMFORT FOR CHILDREN IN CRISIS



Jacob Clark, 10, raised funds and donated 75 new Teddy Bears for his project "Eva's Hands" in honor of his baby sister who died at birth.

Sergeant Dean Johnson shows one of the Eva's Hands Teddy Bears that deputies carry in their patrol vehicles to be given to children in crisis as a way to provide comfort during traumatic situations.



WARRANT SERVICE

Although warrant service increased during 2015, Sheriff Myers is committed to improving BCSO's warrant service activities by creating a Warrant Task Force whose mission will be the timely and efficient service of arrest warrants and body attachments. This Task Force will be made up of BCSO deputies who have demonstrated zeal and persistence in the service of warrants and will be led by a Sheriff's Command Deputy.

In order for the public to assist in providing information regarding Bartholomew County's Most Wanted, the Sheriff's Office provides weekly information to media outlets and social media regarding a "Wanted" subject in Bartholomew County.

All "tip" information is used discreetly and reporting persons may remain anonymous.

PERSONAL PROPERTY INVENTORY

In an effort to assist residents in documenting information about their valuables, the Sheriff's Office provided a "Personal Property Inventory" form that could be downloaded from the BCSO webpage.

www.bartholomew.in.gov/sheriff#forms



NEWSLETTER

Communication is essential at the Sheriff's Office. We want to thank Jessica Niese for publishing our Sheriff's Office Newsletter.

Our Newsletter provides a tool for recognizing employees and it is a great way of showing appreciation for jobs well done. By sharing information in a newsletter, employees are able to learn about and come to identify people in parts of the Sheriff's Office and Jail with whom they may not often interact.

Our Newsletter is a way to celebrate BCSO employees.

RECOGNIZING EMPLOYEES

Within the first few weeks of taking office, our new administration was extremely impressed by the strength and capabilities of the Sheriff's Office staff. The department is made up of a strong and skilled workforce whose accomplishments we highlighted throughout the year. Our goal was to acknowledge and continue to show these deserving employees our most sincere appreciation for their service.



Our maintenance crew are "jacks of all trades" fixing an electrical project under a work station and repairing and maintaining our fleet of vehicles.

Employees enjoy an appreciation cookout.

CREATING DRUG-FREE CITIZENS

There is a lot of talk today about drugs — on our streets, in our schools, on the Internet and TV. Much of what we hear actually comes from people who do not know or who do not care about the truth. People, especially our young people, need to know the facts in order to stay off drugs and to help their friends stay off drugs.

BCSO provides "drug-free" information booklets to educate young people about substance abuse. Sheriff Myers believes the best solution is to reach young people with effective, fact based drug education before they start experimenting with drugs. Tweens, teens and young adults who know the facts about drugs are much less likely to start using them.

Sheriff Myers believes that it is not only his job to enforce the laws but to also educate residents on the dangers of drugs.



SECTION 7: PARTNERSHIPS

PARTNERSHIPS with OTHER LAW ENFORCEMENT AGENCIES

BCSO met with the Federal Bureau of Investigation, the Drug Enforcement Administration, as well as other sheriffs to discuss a regional approach to law enforcement. BCSO remains committed to working closely with all law enforcement agencies.

We also met with public safety officials throughout Bartholomew County to get their opinions and suggestions on how BCSO can better assist them. The Sheriff's Office continues to work toward pooling resources and information and elevating public safety in all areas of Bartholomew County.

VOLUNTEER FIRE DEPARTMENTS

Many areas of Bartholomew County rely on volunteer fire departments for their fire protection. Our deputies often work alongside volunteer firefighters. We appreciate their efforts and will include them in training and educational programs, so that together, we can all better serve Bartholomew County.





INTERNSHIPS



Caitlyn Gross and Dustin Newland spent the summer interning with the Sheriff's Office. The internships offered Caitlyn and Dustin an exciting insider's view of our operations and provided an opportunity for them to explore career opportunities available within the Sheriff's Office.



WCSI AM HOSTED BY JOHN FOSTER



On the third Tuesday of each month, WCSI AM — a morning radio program hosted by John Foster — allows Sheriff Myers to discuss issues important to the Sheriff's Office and allows listeners to call in and speak directly with Sheriff Myers.

This morning, Lieutenant Nikki Kinman spoke with John Foster about the Sheriff's Youth Academy.

SECTION 8: SPECIAL EVENTS

MARTIN LUTHER KING, JR. CommUNITY BREAKFAST



Sheriff Myers and his leadership team attended the 18th annual Martin Luther King Jr. CommUNITY breakfast.



POLAR BEAR PLUNGE *Brrrr*



Chief Deputy Major Chris Lane (center) participated in the Polar Plunge with Correction's Officer Elizabeth Rubio and Reserve Deputy Vince Rubio.

HARLEM GLOBETROTTERS



On January 21, 2015, newly elected Sheriff Matt Myers, joined the Sheriff's Reserve unit providing security for the Harlem Globetrotters at Columbus North High School.

ROUND 'EM UP



Cows out of their gate, blocking the roadway, created our first *Round Up*.



LAW ENFORCEMENT APPRECIATION BREAKFAST

Compliments of Mr. and Mrs. Ken DeLap



Sheriff chatting with employees



Ken and Melinda DeLap

BOY SCOUT DAY IN COUNTY GOVERNMENT



Local Boy Scouts got an up close look at what it takes to keep Bartholomew County safe by shadowing Sheriff's Office employees and seeing first-hand the operation of our offices and how BCSO employees work to serve the residents of Bartholomew County.

Sheriff Blake Kinsel, CEHS

Road Supervisor Thomas Luehrman, Home School

Deputy Tyler Michaels, Taylorsville Elementary

Road Supervisor Cole Whitchurch, CNHS

Deputy Shane Beal, Central Middle School

Jail Supervisor Jeremiah Wager, CEHS

MEN AGAINST DOMESTIC VIOLENCE

Captain Steinkoenig, Sheriff Myers, Major Lane, Captain Slate, and Captain Roberts join Rich Gold, winner of the 2015 "Stand Up for Domestic Violence" award. Mr. Gold has served and worked with Turning Point for 20 years.





CEREMONY HONORING FALLEN OFFICERS

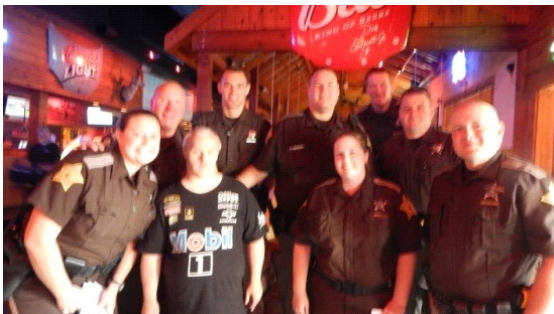


Sheriff Matt Myers and
Columbus Police Chief Jon Rohde

The Bartholomew County Sheriff's Office joined other local law enforcement and emergency services agencies to honor officers killed in the line of duty from across our nation.



TIP-A-COP FOR SPECIAL OLYMPICS



Thank you to Sergeant Gary Knoef for spearheading "Tip a Cop" at the Texas Roadhouse. The grand total collected was \$1,514.25. All money raised was donated to Indiana Special Olympics.



BARTHOLOMEW COUNTY 4-H FAIR

Despite some rainy weather, the Sheriff's tent was one of the busiest at the fair. Hundreds of balloons, face painting, coloring contests and lots of prizes delighted children and adults alike. BCSO partnered with the Masonic Lodge High Twelve and provided parents with free child identifications. Potential future deputies tried out the Sheriff's car and enjoyed Junior Deputy Badge stickers.



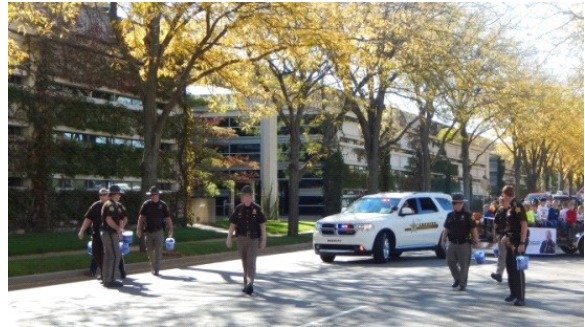
HOPE HERITAGE DAYS

Sheriff Myers and his sons JD, Kolsen and Nash, participated in the 48th Annual Hope Heritage Day Parade held on September 27, 2015.





ETHNIC EXPO PARADE



Children from the Sheriff's Youth Academy, D.A.R.E. and PAAL rode on the Sheriff's float during the 2015 Ethnic Expo parade as thousands celebrate our varied ethnic heritage.

FESTIVAL OF LIGHTS PARADE



BCSO families were ready, our float was ready — Festival of Lights Parade here we come.

PACK-A-PATROL CAR FOOD DRIVE

On November 23, 2015, we loaded a trailer, the back of a pick-up and a Durango with more than 8,000 non-perishable food items and delivered them to Love Chapel's Food Pantry in our efforts to help feed less fortunate families in Bartholomew County. Donations were received from Sheriff's Office staff, Columbus Police Department families, Girl Scouts, D.A.R.E., ABC Stewart School students, Ethnic Expo parade-goers and residents of Bartholomew County.





Delivery day: trailer loaded, pick-up loaded, Durango (not shown) loaded.



BCSO employees and others who helped deliver the food



Ashley Lowman (winning team member) with Major Myers and Janice Kotnik, Food Resource Coordinator for Love Chapel

SHOP WITH A COP



In December, BCSO partnered with the FOP (Fraternal Order of Police) and other law enforcement agencies to provide toys and clothing to children who would otherwise not have had such a bright Christmas.



Preserving the rich history of our Sheriff's Office. Bartholomew County Sheriffs:

Joseph McKinney	1821 - 1824	Charles H. Wagner	1901 - 1904
Gideon B. Hart	1825 - 1827	William F. Dinkins	1905 - 1906
Daniel Zeigler	1828 - 1830	Irvin A. Cox	1907 - 1910
John M. Gwin	1831 - 1832	Edwin E. Miller	1911 - 1912
J. Hubbard	1832 - 1833	John W. Burns	1913 - 1914
John F. Jones	1834 - 1835	Matthew T. Shaw	1915 - 1916
John McKinney	1836 - 1837	Milo Silver	1917 - 1918
James Herod	1841 - 1845	Damas Essex	1919 - 1920
William Hobbs	1846 - 1848	John W. Phillips	1921 - 1922
N. O. Hinman	1849 - 1850	Arlie Arbuckle	1923 - 1926
Wilkerson B. Horn	1851 - 1852	Linza Allen	1927 - 1928
Sanuel Stuckey	1853 - 1856	Alomzo E. Fitch	1929 - 1930
Richard Carter	1857 - 1860	J. W. Foust	1931 - 1934
Mahlon Hayes	1861 - 1864	Elmer Nolting	1935 - 1936
Thomas J. Kennedy	1865 - 1868	Robert J. Urbahns	1937 - 1938
Michael McGrayel	1869 - 1870	Elmer Nolting	1939 - 1942
Francis Whittington	1871 - 1872	Walter O'Neal	1943 - 1946
Daniel Lynch	1873 - 1874	Dick Thayer	1947 - 1950
William B. Davis	1875 - 1876	Earl Hogan	1951 - 1958
Tillman F. Everroad	1877 - 1878	J. Walter Johns	1959 - 1962
William R. Spurgeon	1879 - 1880	Charlie Nolting	1963 - 1970
Thomas C. Burgess	1881 - 1882	Jimmie D. McKinney	1971 - 1978
Miles S. Thompson	1883 - 1884	Michael Coy	1979 - 1982
James S. Brown	1885 - 1888	Jimmie D. McKinney	1983 - 1986
William C. Smith	1889 - 1892	Rick Hill	1987 - 1990
Isaac Lucas	1893 - 1894	David Mann	1991 - 1998
Vincent Thompson	1895 - 1896	Kenny Whipker	1999 - 2006
Thomas Cox	1897 - 1898	Mark Gorbett	2007 - 2014
Henry Howe	1899 - 1900	Matt Myers	2015 -



THANKS FOR THE SERVICE

We received numerous thank-yous throughout 2015 but those from children and families are always extra special.





SECTION 9: OTHER PROJECTS AND EVENTS

ACCIDENT and PURSUIT COMMITTEE

BCSO established an Accident and Pursuit Review Committee whose purpose is to review reasons why Sheriff's vehicles are involved in accidents and/or pursuits.

USE OF FORCE REPORTS

There is no single agreed-upon definition of "use of force" - the amount of effort required to compel compliance by an unwilling subject.

The goal of the BCSO is to gain (or regain) control as soon as possible. Use of force is a last option – a necessary course of action to restore safety in a situation when all other practices are ineffective.

Sheriff Myers implemented a program to track Use of Force reports early in his Administration.

WORKING TO KEEP OLDER ADULTS SAFE

TRIAD is a partnership among law enforcement, senior citizens, and community groups. The sole purpose of TRIAD is to promote senior safety and to reduce the unwarranted fear of crime that seniors too often experience.

BCSO is looking to potentially develop a program with a focus on empowering seniors on ways to avoid becoming the target of criminal behavior.



Sheriff Myers and Captain Slate attend a TRIAD meeting.

ANNUAL CHILD SAFETY AND DRUG EDUCATION

The greatest gift we can give our young children is a happy and safe life. Under the leadership of Sheriff Matt Myers, the Bartholomew County Sheriff's Office coordinated its annual Child Safety and Drug Education program in an effort to keep children in Bartholomew County safe and drug free.

The National Child Safety Council contacted area businesses requesting their support for the Sheriff's annual Child Safety and Drug Education program. Area businesses responded and this program was very successful.



PHYSICAL FITNESS



We believe that physical fitness is vital for all Sheriff's Office employees. Employees are given one hour per shift to take advantage of the workout area.

In 2016, it is Sheriff Myers' goal to create Physical Fitness Standards for all deputies and correction officers.

Detective Will Kinman, Detective Jason Williams, Sheriff Myers, Correction's Officer Danielle Williams and Captain Christopher Roberts ran the Mill Race Marathon.

PROJECT CHILD SAFETY



Firearm accidents in the home can be prevented simply by making sure that firearms are safely stored.

In our efforts to make certain that firearms in Bartholomew County homes are not accessible to everyone, especially children, your Sheriff's Office distributed more than 800 cable-style gun locks, free of charge. Gun Locks remain available and can be picked up on a first-come, first-served basis, at the BCSO front desk, Monday through

Friday, 8:00am – 5:00pm.

RESERVE DIVISION

BCSO's Reserve Unit is made up of dedicated volunteers who assist and augment the personnel of the Sheriff's Office with everything from road patrol to special events.

The Reserve Deputy Sheriffs are active members of the community who are trained as Deputy Sheriffs. They receive ongoing training in all aspects of law enforcement functions and work alongside merit deputies.

Our Reserve program is a uniformed Sheriff's Office support organization and is under the supervision of BCSO's Uniformed Road Commander.





NEW RESERVES

Our Reserve Program is ideal for retired law enforcement officers as well as those who want to gain experience while awaiting an opportunity to serve as a full-time Deputy Sheriff.

Our Reserve Deputy program is ready to take the next step. Changes to build a stronger Reserve Program will begin in 2016.



Pictured are retired CPD Officers Mike Brown and Jason Maddix, who now serve as BCSO Reserve Deputies.



Reserve Deputy
Rudy Martinez

Reserve Deputy
Vince Rubio

Reserve Deputy
Michael Barnes

FBI REQUESTED TO REVIEW OWSLEY INVESTIGATION

Prior to Sheriff Myers taking office, several people spoke with him about the Cary Owsley death investigation that happened during the previous administration. After reviewing the evidence that was made available to him, on March 6, 2015, Sheriff Myers asked the Federal Bureau of Investigation to review the evidence in this investigation.

After completing their review, and after considering all of the evidence, the Civil Rights Division of the Department of Justice notified Sheriff Myers, by letter dated December 31, 2015, that they, and the FBI, were closing their investigation and did not plan to take further action.



SECTION 10: 2016 GOALS AND OBJECTIVES

While the Sheriff's Office made some incredible strides during 2015, there are still future projects underway. These goals are intended to help the Sheriff's Office better meet the needs of residents and employees.

GOAL 1: TO PROVIDE THE HIGHEST LEVEL OF PROTECTION AND REDUCE CRIME THEREBY IMPROVING QUALITY OF LIFE FOR RESIDENTS OF BARTHOLOMEW COUNTY

Objective 1: Reduce crime within Bartholomew County.

Strategy 1: Focus patrol efforts on crime trends as they are identified.

Strategy 2: Partner with community to target specific crime problems and problem areas.

Strategy 3: Continue community meetings to identify and address neighborhood problems.

Objective 2: Provide a safe driving environment on county streets and roadways.

Strategy 1: Conduct traffic enforcement in areas and intersections that have been identified as "high risk" based on traffic crash data.

Strategy 2: Assure aggressive enforcement of impaired driving laws.

Strategy 3: Maintain traffic enforcement in school zones.

Objective 3: Increase traffic enforcement throughout Bartholomew County.

Strategy 1: Participate in local, state, and federally sponsored traffic enforcement campaigns; e.g., Operation Pull Over.

Strategy 2: Periodically implement saturated patrols to target impaired drivers.

Strategy 3: Enhance working relationships and build strong alliances with other agencies; law enforcement, volunteer fire, etc.



Strategy 4: Work cooperatively with all county law enforcement.

GOAL 2: TO PROVIDE THE HIGHEST LEVEL OF PROFESSIONAL SERVICE TO CITIZENS AND COMMUNITY.

Objective 1: Develop and implement a recruitment plan that attracts highly-skilled, service-oriented professionals to the Bartholomew County Sheriff's Office.

Strategy 1: Assure adequate training on equipment and technology.

Strategy 2: Identify and address issues affecting employees and ensure employees maintain professionalism.

Strategy 3: Develop leadership, management and supervisory skills throughout our agency.

Objective 2: Ensure that employees understand their role, responsibilities and expectations.

Strategy 1: Provide clear and understandable expectations and expect supervisors to regularly discuss and reinforce them.

Strategy 2: Identify potential leaders at all levels and pair them with an experienced mentor.

Strategy 3: Acknowledge good work consistently and publicly.

GOAL 3: TO PROVIDE OUR EMPLOYEES WITH THE SUPPORT, DEVELOPMENT AND RESOURCES THAT PROMOTES EXCELLENCE IN PROTECTION AND SERVICE

Objective 1: To provide the highest level of support to employees.

Strategy 1: To recruit, hire and retain a professional workforce and ensure equitable treatment of employees.

Strategy 2: To train and develop employees so they can deliver high levels of service.



Strategy 3: To ensure adherence to the policies and procedures of the Bartholomew County Sheriff's Office.

Strategy 4: To continue to review and improve policies and procedures to ensure greater effectiveness.

GOAL 4: TO COLLECT AND ANALYZE DATA NEEDED TO ENHANCE OUR CORE PUBLIC SAFETY MISSION AND MAXIMIZE FUNDING OPPORTUNITIES FOR BCSO

Objective 1: Refine strategy and use measurable outcomes to implement goals and objectives.

Strategy 1: Review monthly and make adjustments as needed.

Strategy 2: Look for trends in spending levels to determine if costs can be cut.

Strategy 3: Obtain competitive prices for materials and constantly update vendor database.

Objective 2: Ensure financial integrity and maximize efficient use of public funds.

Strategy 1: Look for opportunities to share and coordinate equipment and technology use with other agencies.

Strategy 2: Leverage grants and other outside funding opportunities.

Strategy 3: Publish reports that communicate BCSO's performance in executing our agency's mission.

Objective 3: Be effective and control costs to taxpayers.

Strategy 1: Identify any service gaps.

Strategy 2: Identify any areas of duplication.



MATTHEW A. MYERS

Bartholomew County Sheriff

Greetings:

Within the first few weeks of taking office, I was extremely impressed by the strength and capabilities of my Sheriff's Office staff. This agency is made up of a strong and skilled workforce whose accomplishments I hope I have highlighted.

In our first year, we brought a Mission of Integrity, Professionalism and Trust to the Sheriff's Office that allowed us to enhance and build a renewed sense of confidence and pride in our workforce.

I am also grateful for the partnerships that helped us improve the quality of life for our residents.

Whether 30 year veterans or rookies, employees are highly motivated, dedicated and competent to meet the needs of this Office by enhancing public safety; promoting a proactive, innovative and efficient organization; and growing and enhancing our partnerships.

I am honored that you elected me Sheriff. It is my honor and privilege to work for you.

As we prepare for 2016, I look forward to your continued confidence and support.

Sincerely,

Matt

Matthew A. Myers
Sheriff

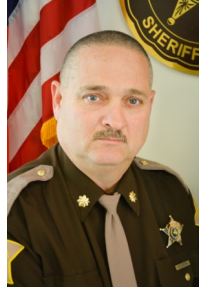
543 Second Street Columbus, Indiana 47201-6713
Phone (812) 379-1740 • Fax (812) 379-1739
matt.myers@bartholomew.in.gov



Bartholomew County Deputies



Chris
Lane



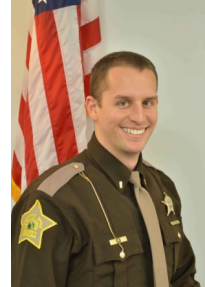
Gary
Myers



Chris
Roberts



Dave
Steinkoenig



Brandon
Slate



Todd
Noblitt



Greg
Duke



T.A.
Smith



Dean
Johnson



Kris
Weisner



John
Martoccia



James
Stevens



Gary
Knoef



Chad
Swank



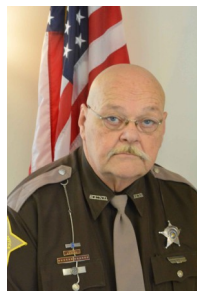
Jason
Lancaster



Will
Kinman



Jason
Williams



Merrill
Henderson



Jeff
Tindall



Justin
Arnholt



Kevin
Abner



Jessica
Pendleton



Terrance
Holderness



Nick
Martoccia



Joshua
Bush



Brent
Worman



Adam
DeBoth



Adam
Warner



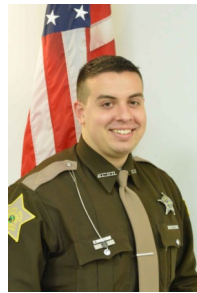
Teancum
Clark



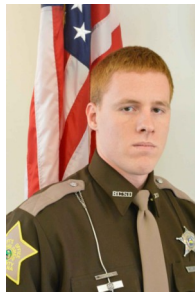
Leah
Burton



Dane
Duke



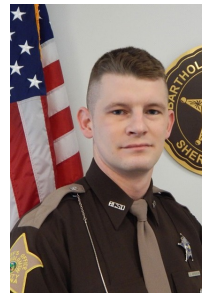
Andrew
Dougan



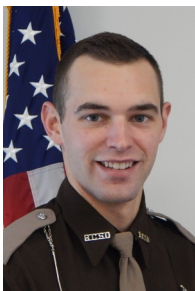
Nate
Nichols



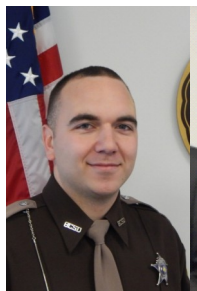
Andrew
Whipker



Jarod
Aspenson



Jon
Lanning



Andrew
Densford



Sheriff's Reserve Deputies



Dana
Vogt



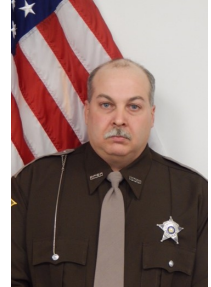
Larry
Scott



Jim
Pridgen



Gordon
Barker



Michael
Barnes



Mike
Brown



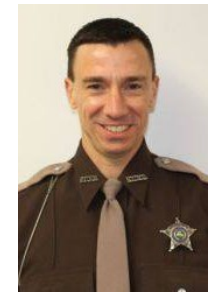
Tim
Dillingham



Edward
Garcia



Brian
Heaton



Jason
Maddix



Rudy
Martinez



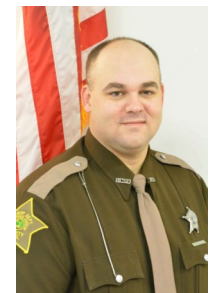
Lloyd
Miller



Matthew
Miller



Greg
Renner



Andy
Riddle



Vince
Rubio



Cory
Ruble



Dave
Shymkus



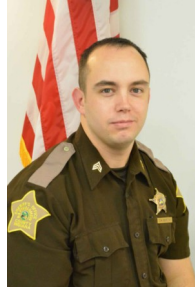
Sheriff's Corrections Officers



Kim
Martoccia



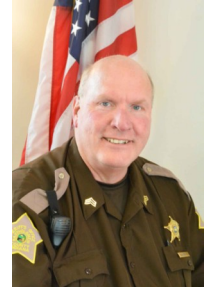
Nikki
Kinman



Tim
Burdine



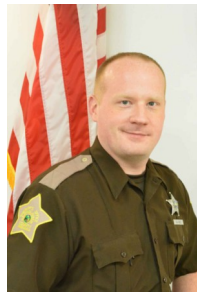
Tim
Claburn



Grover
Crouch



Kaleigh
Myers



Steve
Reed



Tyler
Stillabower



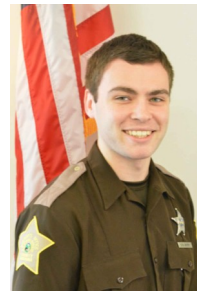
Jared
Williams



Jonathan
Allen



Brandon
Anson



Skylar
Berry



Matt
Booth



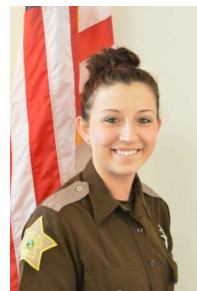
Heaven
Butler



Logan
Compton



Derek
Eggers



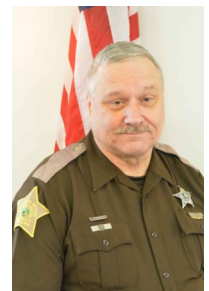
Courtney
Fish



Tom
Finke



Richard
Fippen



Keith
Foster



Franz
Harker



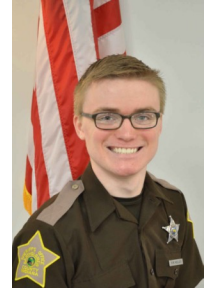
Haley
Holdreith



Mo
Holman



Codi
Hopkins



Derek
Kelley



Robert
Langley



Cory
Lehman



Ashley
Lowman



Courtney
Lucas



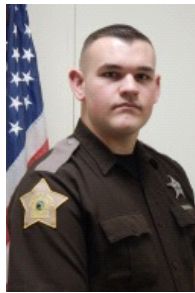
Zach
Morey



Shalah
Noblitt



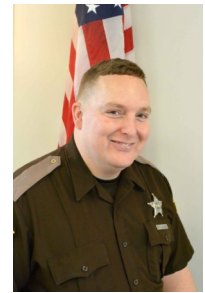
James
Oldham



Devon
Pattingill



Tom
Rayburn



Brandon
Richards



Libby
Rubio



Carly
Searles



Jacob
Simo



Danny
Sipple



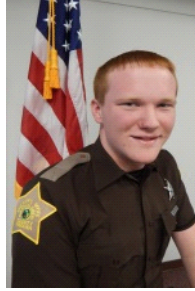
John
Stephens



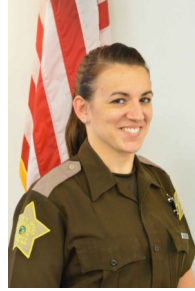
Rick
Swayze



Donald
Tooley



Kyle
Weaver



Danielle
Williams



Johnny
York



Sheriff's Support Staff



Jodi
Broughton



Bruce
Brown



Jan
Bruning



Sandy
Capes



Tom
Covert



Ethan
Compton



Jeanette
Downs



Juanita
Green



Caitlyn
Gross



Tammy
Harper



Lauryn
Herr



Donna
Lowe



Peggy
Madden



Jessica
Niese



Dusty
Pardieck



Jim
Roller



Rick
Thompson



Vicki
Thompson



Susan
Walters



IN MEMORIAM



Retired Bartholomew County Sheriff's Office Major Marvin G. Williams, 82, died December 19, 2015.

Williams served the Bartholomew County Sheriff's Office from 1981 — 2003. He served under multiple Sheriffs, moving through the ranks of: Jail Operations, Road Patrol, Detective, and Chief Deputy.



2015 YEAR IN REVIEW



























It is my honor to serve as your Bartholomew County Sheriff. Thank you for your trust and support.

